**Çalışma Türü :** Research Article

**Sorumlu Yazar Adı Soyadı :** Aydın ÜNAL

**GLASS CEILING OR QUEEN BEE SYNDROME? A STUDY ON FIVE STAR ACCOMMODATION BUSINESSES**

**CAM TAVAN MI YOKSA KRALİÇE ARI SENDROMU MU? BEŞ YILDIZLI KONAKLAMA İŞLETMELERİ ÜZERİNE BİR ARAŞTIRMA**

**Aydın ÜNAL**

Associate Professor Dr., Sinop University, School of Tourism and Hotel Management, aydin-unal@hotmail.com.tr, Sinop/Turkey. ORCID ID: 0000-0002-6377-8587

**Elham ANASORI**

Dr., Eastern Mediterranean University, Tourism Management Department, elhamanasori27@gmail.com, Famagusta/Cyprus. ORCID ID: 0000-0002-0294-9311

**Onur ÇELEN**

Lecturer, Bursa Uludağ University, Harmancık Vocational High School, onurcelen@uludag.edu.tr, Bursa/Turkey. ORCID ID: 0000-0003-4601-2173